



T.R.C. LAW COLLEGE

Affiliated to: Dr. Rammanohar Lohia Avadh University, Ayodhya
Approved by: Bar Council of India, New Delhi

Gender Audit Report 2023-24



Prepared by
Women Cell
T.R.C. LAW COLLEGE



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Policy for Gender Sensitization

Aims

- ❖ To Provide equal opportunity for all the genders.
- ❖ No discrimination on the basis of gender.
- ❖ To assure the safety and security measure.
- ❖ To ensure the right of speech and expression to all the genders.
- ❖ To established an active and unbiased committees to redress the grievance of all the genders.

Objectives

- ❖ To find out the factors and areas of gender imbalance, if exist.
- ❖ To bridge the gender gap and provide suggestions to fill such gap.
- ❖ To maintain the balance of gender in the process of decision making in all the areas of college.
- ❖ To prevent the harassment on the basis of gender in the college.
- ❖ To establish and maintain the gender equality in every aspect.




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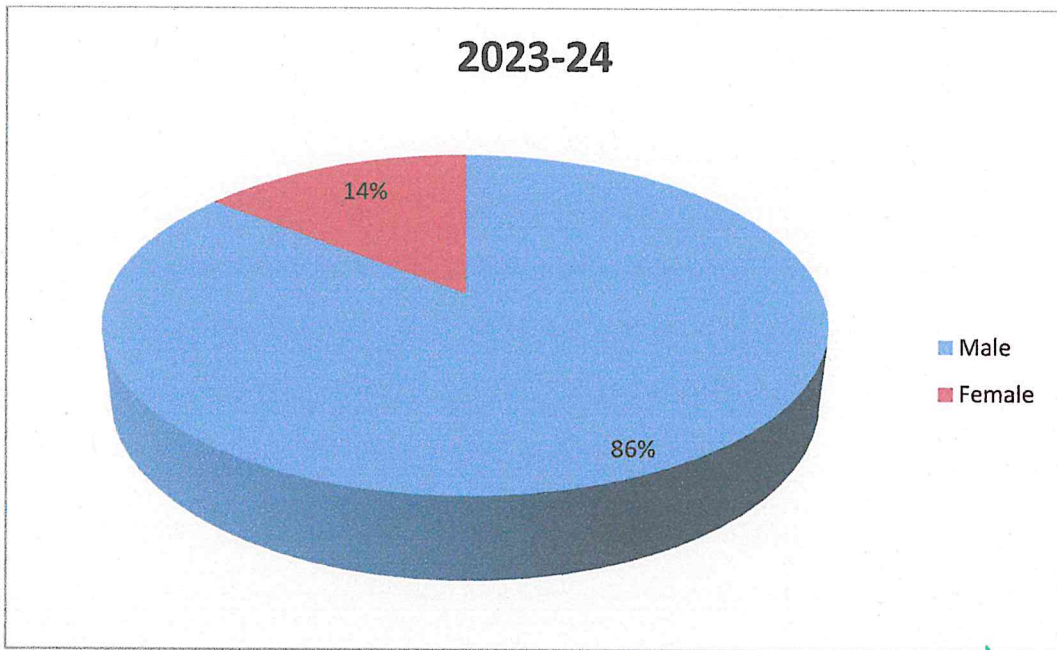
The Women Cell has prepared a questionnaire, distributed among faculty, staff, and students and collected back; after the collection of distributed questionnaire the cell has analyzed the data.

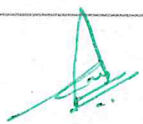
Data Analysis:-

Gender wise detail of total number of students in the college.

B.A.LL.B.

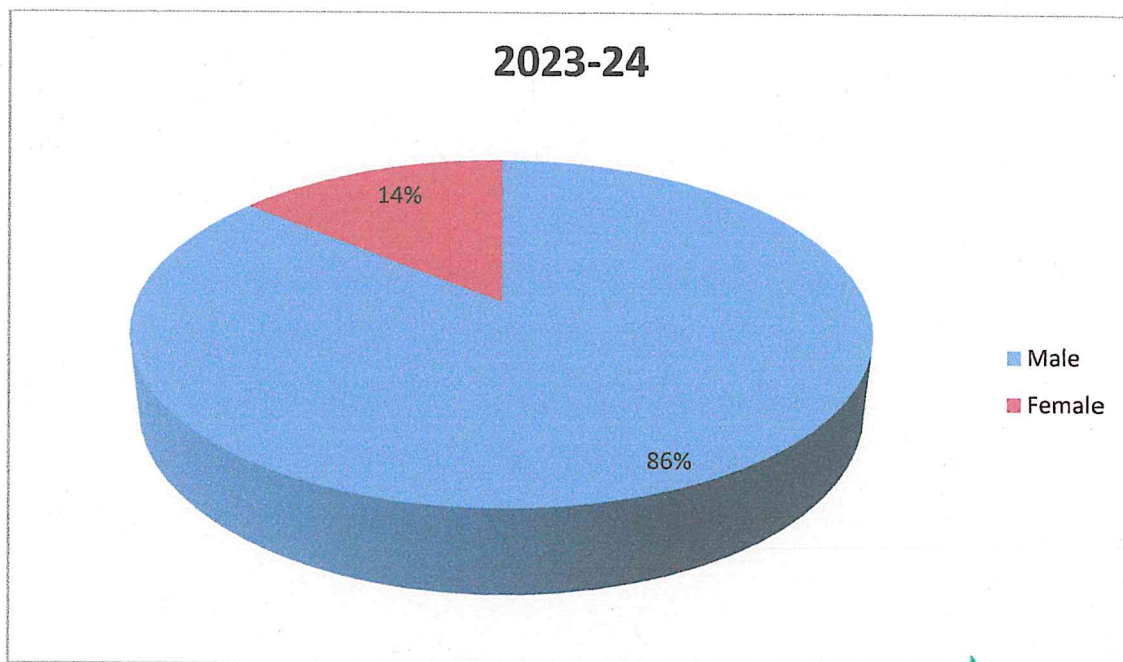
Sr. No.	Session	Total	Male	Female	Male %	Female %
1.	2023-24	561	480	81	85.57 %	14.43 %





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LL.B.

Sr. No.	Session	Total	Male	Female	Male %	Female %
1.	2023-24	715	614	101	85.88 %	14.12 %

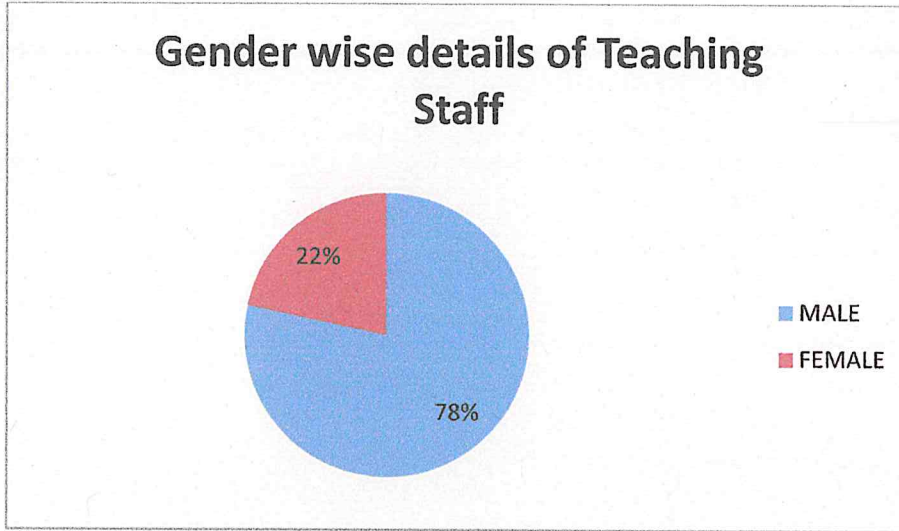



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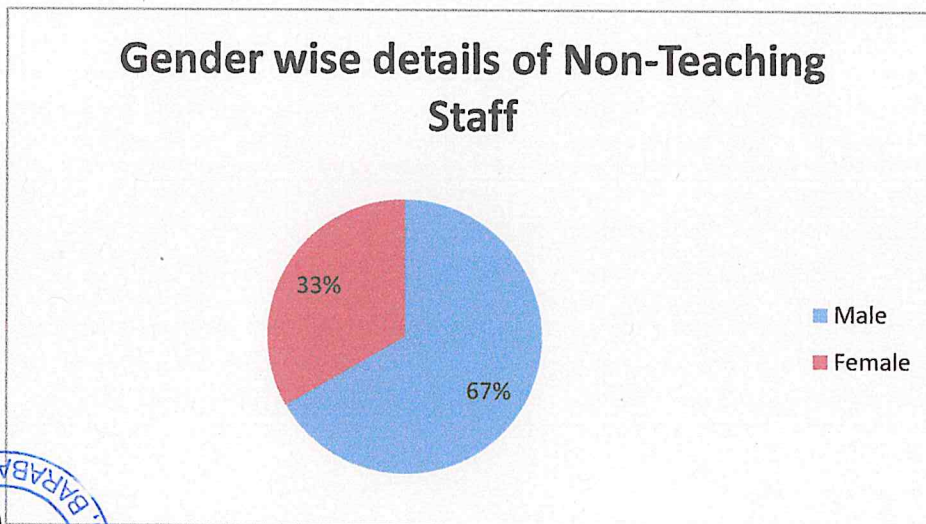
Gender wise details of Teaching Staff

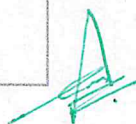
Sr. No.	Session	Total	Male	Female	Male %	Female %
1.	2023-24	37	29	08	78.38 %	21.62 %



Gender wise details of Non-Teaching Staff

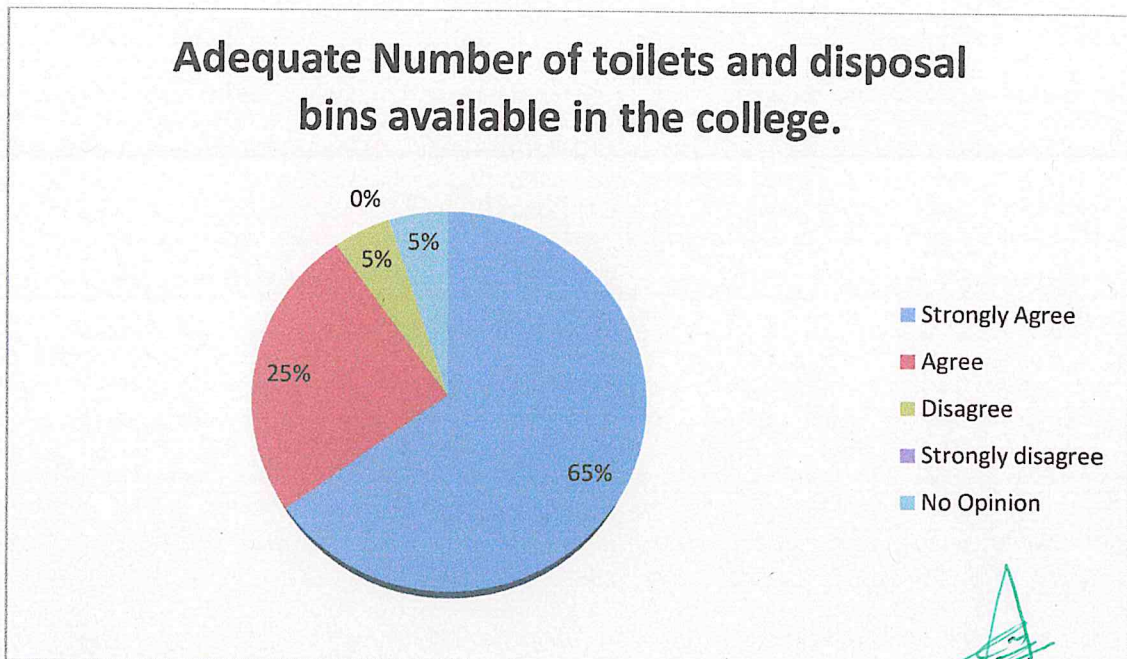
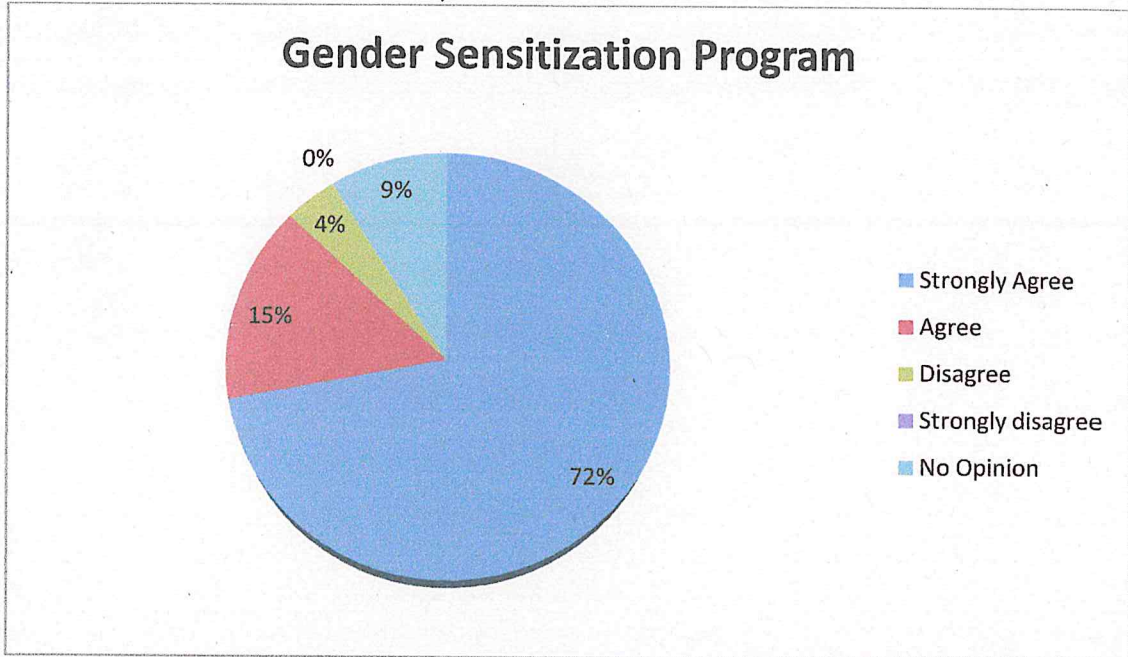
Sr. No.	Session	Total	Male	Female	Male %	Female %
1.	2023-24	12	08	04	67 %	33 %

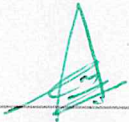



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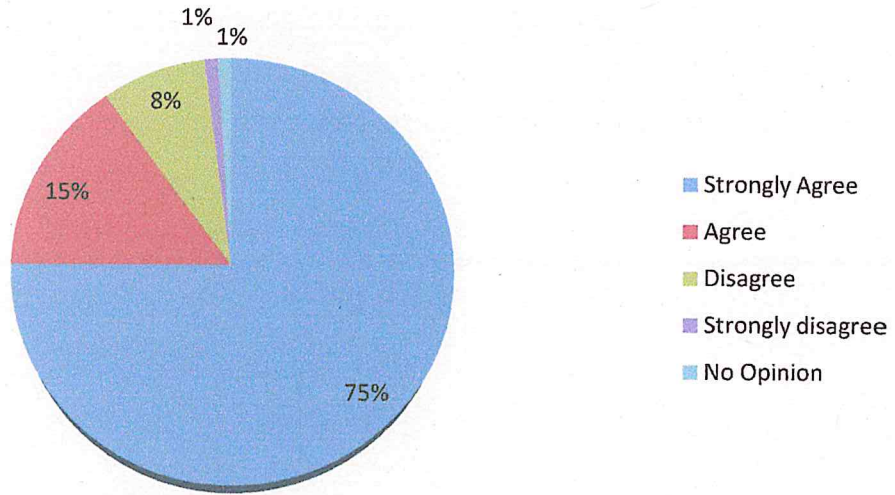
Survey Report on Various Issues

Number of Participant: 100

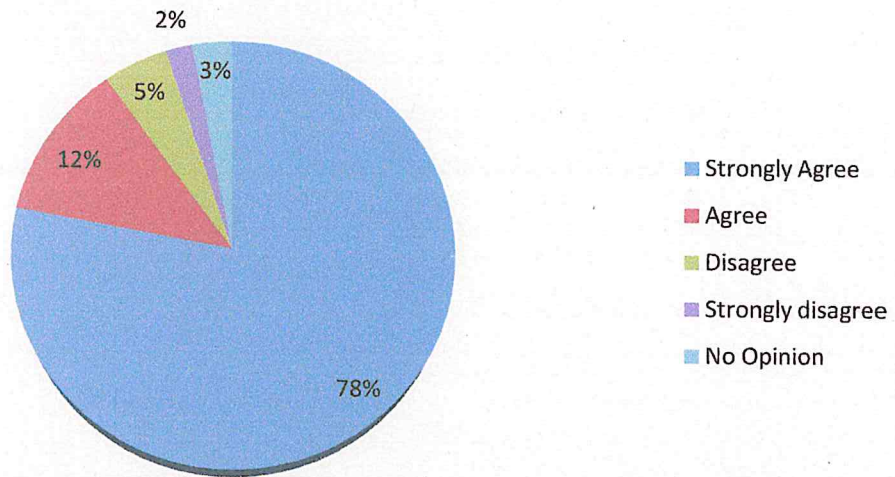



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Gender Awareness Program

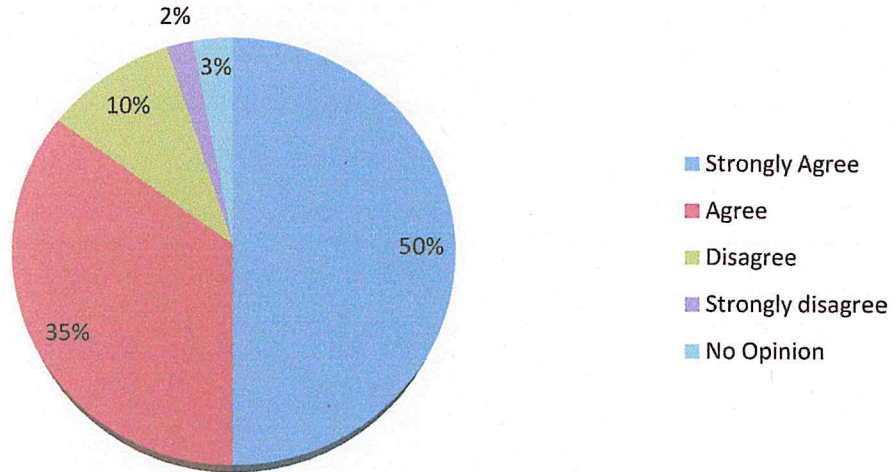


Awareness of Students about Women Cell

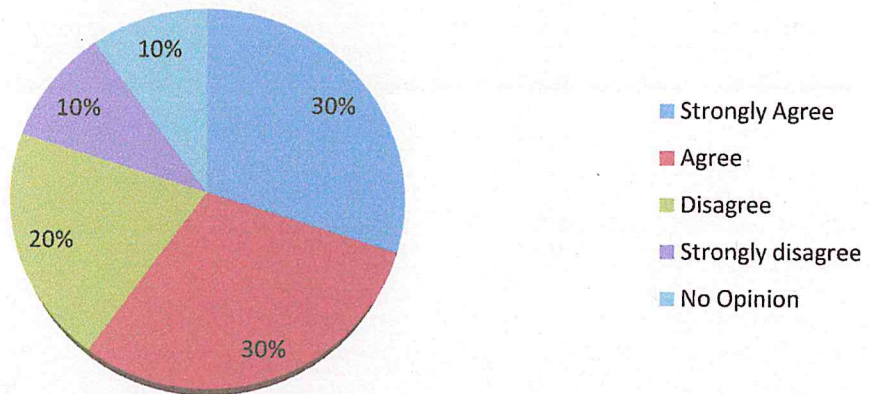


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Awareness of Grievance Redressal Cell




The equal opportunity to all genders to work with various clubs and formus



Suggestions

- Number of Toilets and disposal bins need to be increased.
- To ensure equal opportunity to all the genders in every forum and community.
- More Awareness Program needs to be organized.




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Conclusion

It is observed that the programmes related to the gender sensitization and equity are incorporated in the practices and Programmes of the college and stake holder especially students and employees reported that they have no problems related to the gender issue or criterion. Women Development Committee has conducted the programmes to encourage the women about their legal rights, health related issues and other problems, if any and the college management, staff has also encouraged and supported the committee during the session.

Format of Questionnaire

Sr. No.	Control Objective	Options				
		Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
1	The College conducts gender sensitization program as a part of its curriculum.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
2	The College conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
3	Adequate number of toilets are available in the campus for girls.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
4	Adequate facilities are available inside the toilet keeping in mind the need of the girls students. Adequate disposal bins are available in the toilet.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
5	Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, Toilets etc.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
6	Adequate security arrangements have been made in the campus and common areas during day and night.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
7	Options for flexible timing are available for girls' students. For example, for outside scholars, no class is arranged in late evening or early morning	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
8	A women cell is set up in the college and students are aware about women cell.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
9	There are lady faculties available in the women cell.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
10	A grievance redresses cell has been setup.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
11	The Classroom offers equal opportunities to all genders.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
12	There is equal opportunity to all genders to work with various committees.	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion

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